



## Belt Power Employee Benefits Overview

### A Benefits Package That Supports Your Whole Life

Belt Power offers a comprehensive suite of benefits designed to help employees and their families stay healthy, protected, and supported, both at work and at home. Our programs emphasize quality coverage, financial security, and resources that promote overall well-being.



**Medical**



**Dental**



**Vision**



**Life**



**Disability**

Employees have access to multiple medical plan options through a national carrier, allowing them to choose the coverage that best fits their needs.

**All plans include:**

- ✓ Preventive care at no cost
- ✓ Access to a broad provider network
- ✓ Prescription drug coverage
- ✓ Health Savings Accounts (for HSA-eligible plans)

Benefits available on the 1st of the month after hire date.

**Optional plans and protections are also available**

- Employee Assistance Program (EAP)
- Legal insurance
- Identity theft protection
- Pet insurance
- Employee discounts
- Renters insurance
- Accident insurance
- Critical illness insurance
- Hospital indemnity coverage

Our benefits reflect our commitment to creating a workplace where employees feel valued, supported, and empowered to thrive both personally and professionally.

**Search and apply at:**

[Careers.BeltPower.com](https://careers.belpower.com)